



Playgroup Attendee Code of Conduct and Duty of Care

Moreton Bay Birali Steiner
School Association Inc. T/A
Birali Steiner School
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Purpose: This Code of Conduct is based on reasonable community expectations of behaviour encompassing mutual tolerance, respect and personal safety of all with the goal of making Birali Steiner School a safe and pleasant environment within the professional setting of an independent Steiner School.		
Scope: Students and employees, including full-time, part-time, permanent, fixed-term and casual employees, as well as contractors, volunteers and people undertaking work experience or vocational placements.		
Status: Authorised		Supersedes:
Authorised by: Principal	Date Authorised: 25.01.22	Policy Owner: Principal
Review Date: Every two years		Next Review Date: Qtr 1, 2024
References: <ul style="list-style-type: none">Adapted from Playgroup Queensland – Code of Conduct & Duty of Care		

The Birali Steiner School is committed to the safety and wellbeing of all persons who attend our playgroup.

The Birali Steiner School acknowledges the value of children and we require parents, care givers, volunteers and employees to treat children with respect and understanding at all times.

Birali Steiner School anticipates that parents and guardians attending the Birali Playgroup will:

- support the school ethos and values
- cooperate with the Playgroup Leader and demonstrate behaviour that achieves the best outcomes for your child
- support the Playgroup Leader in maintaining a safe and respectful environment for all children
- act ethically and respect and value difference
- initiate and maintain constructive communication and relationships with the Playgroup Leader regarding their child's learning, wellbeing and behaviour
- use appropriate channels of communication for reasonable, constructive criticism for situations when parents are dissatisfied with the quality of teaching and learning, the quality and management of pastoral care, the timely follow up of issues and concerns, or the assistance and service they have received from the Playgroup Leader
- use the processes and procedures in the Birali Steiner School's Complaints Policy for complaints and grievance resolution
- adhere to guidelines in place by Birali Steiner School to ensure the safety of all persons.

Parent/Carer Duty of Care

- Parents and care givers have a duty of care to all members of the public, including children, whilst attending the Birali Playgroup.
- All efforts should be made to avoid situations where it can be proven that your actions were negligent.
- Parents and care givers are fully responsible for the safety and discipline of their own children and/or those in their care, and they should take all necessary steps to ensure accidents do not happen.
- Children should be supervised and kept in eyesight at all times.
- Supervision of children should always be by a specific, responsible adult who has agreed with the parents to take care of the child.
- Child minding is not part of Birali Playgroup.
- It is the duty of all individuals to ensure they protect the children in their care from injury.

Attendee Name: _____ Signature: _____ Date: _____