

# **Code of Conduct for Parents and Guardians**

Moreton Bay Birali Steiner School Association Inc. T/A Birali Steiner School ABN 33 417 843 047 PO Box 137 Beachmere, Qld 4510 P: 07 5429 0511

| Purpose:       | This Code of Conduct for Parents and Guardians is based on reasonable community expectations for behaviour including mutual tolerance, respect and maintenance of personal safety of all. The goal of this code is to make Birali Steiner School a safe, pleasant and professional environment for all school and |         |                   |                         |                                 |  |
|----------------|---|---------|-------------------|-------------------------|---------------------------------|--|
|                | community members.  |         |                   |                         |                                 |  |
| Scope:         | All parents and guardians of students of Birali Steiner School.   |         |                   |                         |                                 |  |
| Status:        | Approved  |         |                   |                         | Supersedes: Version Jun 2018    |  |
| Authorised by: |   | Princip | oal               | Policy Owner: Principal | Date of Authorisation: 17.05.21 |  |
| References:    |   |         | Complaints Policy |                         |                                 |  |
| Review Date:   |   |         | Two Yearly        |                         | Next Review Date: T2, 2023      |  |

#### Overview

Birali Steiner School is dedicated to providing a caring, nurturing and safe school environment for the benefit of students, staff, and parents/guardians.

#### **Code of Conduct**

Birali Steiner School expects that parents and guardians will:

- support the School ethos and values
- \* show an active interest in their student's schooling and progress
- \* cooperate with the school and demonstrate behaviour that achieves the best outcomes for their student
- \* support school staff in maintaining a safe and respectful learning environment for all students
- \* initiate and maintain constructive communication and relationships with school staff regarding their student's learning, wellbeing and behavior
- \* contribute positively to behaviour support plans that concern their student
- \* use appropriate channels of communication for reasonable, constructive criticism for situations when parents are dissatisfied with the quality of teaching and learning, the quality and management of pastoral care, the timely follow up of issues and concerns, or the assistance and service they have received from Birali Steiner School
- \* never approach a student(s) in the school grounds or during a school related activity to intervene in personal disputes
- \* use the processes and procedures in the Birali Steiner School's Complaints Policy for complaints and grievance resolution

### **Consequences of Unacceptable Conduct**

Birali Steiner School expects its entire staff to deal professionally, competently and courteously with all parents and guardians. However, when Parent/Guardian behaviour violates the staff's inherent right to be treated with civility and respect Birali Steiner School reserves the right to:

- 1) Limit parent's physical access to the school or school activity;
- 2) Limit parent's communication with staff;
- 3) And if no resolution can be reached, terminate the enrolment contract of the student in response to those parents and guardians who are involved in repeated situations concerning verbal intimidation, escalating anger, abusive language or physically threatening behaviour.

The Principal of Birali Steiner School is authorised via legislation to give direction to leave and not re-enter the premises and may utilise this right in response to inappropriate parent conduct.

## **Code of Conduct for Parents and Guardians**

By signing below, you are acknowledging that you have read and understood the above Code of Conduct, including the consequence of breaches of this code.

| Parent/Guardian Name: |          |
|-----------------------|----------|
| Signature:            | /Date:// |
| Parent/Guardian Name: |          |
| Signature:            |          |
| Principal Name:       |          |
| Signature:            |          |

The school reserves the right to update this Code of Conduct as needed. Your acceptance of this Code via above signature encompasses all future amendments without need for further signature. You will be notified of changes as they occur and are welcome to provide feedback.